

# DEI AND THE WORKPLACE

This minor or Integrative Studies concentration provides students with a deeper understanding of the attributes protected by Equal Employment Opportunity (EEO) Legislation including race, ethnicity, gender & sexuality, and disability, as well as other dimensions of diversity such as social class. An emphasis is placed on recommendations for increasing diversity, equity and inclusion in society and the workplace.

## Minor or Integrative Studies Concentration Requirements

A minor or concentration in DEI and the Workplace consists of 4 upper level courses (12-16 credit hours) that have been approved for the minor.

Code	Title	Credit Hours
<b>Courses for the Minor or Concentration</b>		
Select four courses from the following:		12-16
ANTH/AAAS 340	Beyond Race: Understanding Human Variation <sup>1</sup>	
ANTH/WGST 406	Sexuality and Culture	
PSYC 322	Psychology of Prejudice <sup>1</sup>	
PSYC/WGST 3955	Diversity and the Workplace <sup>1</sup>	
SOC 350	Poverty and Inequality <sup>1</sup>	
SOC/WGST 366	Sexualities, Genders, & Bodies	
SOC 403	Race, Ethnicity and Immigration <sup>1</sup>	
SOC/AAAS 433	Race/Ethnic Health	
WGST 303	Introduction to Women's & Gender Studies	
WGST 323	Introduction to Critical Disability Studies	
WGST 414	Sexuality, Gender and the Law <sup>1</sup>	
<b>Total Credit Hours</b>		<b>12-16</b>

<sup>1</sup> This course has a prerequisite.

- A minimum GPA of 2.0 is required for the minor/concentration. The GPA is based on all coursework required within the minor (excluding prerequisites).
- The use of transfer credit, field placements, internships, seminars, S/E graded courses, and independent study/research courses is limited to 3 credits in a 12 credit hour minor/concentration and 6 credits in a 15 credit hour and above minor/concentration.
- Courses within a minor/concentration cannot be taken as Pass/Fail (P/F).
- Minors requiring 12 credits may share one course with a major. Minors requiring 15 credits or more may share two courses with a major. This does not apply to concentrations for the Integrative Studies major.