

HEALTHCARE ADMINISTRATION AND LEADERSHIP

The Master of Science in Healthcare Administration and Leadership will prepare students with the skills needed to pursue a career in healthcare leadership. Designed for current and future health care leaders, graduates of the program are ready to pursue careers in hospitals, group physician practices, clinics, mental health organizations, rehabilitation centers, educational organizations and health insurance and government organizations. Our 36-credit curriculum focuses on helping you develop the necessary skills to advance your career.

The overall goals of the program are to prepare students to:

- Apply a range of individual and team leadership theories and skills that can be utilized to benefit others and their organizations.
- Develop interventions and apply tools to increase health equity and reduce causal factors.
- Apply basic financial, accounting, marketing, business strategies, data analysis, operations management, and productivity in managing the business of health care.
- Understand systems of change and apply frameworks for leading systems of change using analytic strategies and tools to assess effective and ineffective approaches in health care.

Program Requirements

The Master of Science in Healthcare Administration & Leadership is a 36 credit hour degree program. A minimum cumulative GPA of B (3.0 on a 4.0 scale) must be maintained to continue enrollment in the program. This program requires the successful completion of the following courses:

Code	Title	Credit Hours
Core Courses		
HHS 503	Medical Information Systems	3
HHS 504	Financing Health & Medical Sys	3
HHS 507	Fundraising & Grantwriting	3
HHS 515	Healthcare Administration	3
HHS 556	Health Care and the Law	3
HHS 610	Healthcare Leadership	3
HIT 500	Economics of Healthcare	3
HIT 510	Management of Healthcare Data	3
Experiential Course		
Select one from the following:		3
HHS 501	HHS Internship	
HHS 690	Graduate Research (Elective)	
Elective Courses		
Select three (3) from the following:		9
PSYC 530	Psychology in the Workplace	
PAPP 560	Admin of Human Resources	
	or HRM 561 Human Resource Management	
PAPP 564	Performance Appraisal	
PAPP 581	Strategic Mgt for Pub Admin	

HRM 613	Legal Issues in Managing People
OB 510	Organization Behavior
	or PAPP 561 Organization Develop & Theory
ACC 505	Devel & Interp Financial Info
ACC 539	Not-for-Profit Accounting

Total Credit Hours **36**

Learning Goals

- Apply a range of individual and team leadership theories and skills that can be utilized to benefit others and their organizations.
- Develop interventions and apply tools to increase health equity and reduce causal factors.
- Apply basic financial, accounting, marketing, business strategies, data analysis, operations management, and productivity in managing the business of health care.
- Understand systems of change and apply frameworks for leading systems of change using analytic strategies and tools to assess effective and ineffective approaches in health care.