COLLEGE OF BUSINESS

Vision and Mission

The vision of the University of Michigan-Dearborn’s College of Business is to be the college of choice for quality business education in the greater metropolitan Detroit area, with impact beyond Southeast Michigan.

The mission of the University of Michigan-Dearborn’s College of Business is to serve the diverse people of Southeast Michigan and beyond by providing innovative and experiential education that results in problem solving skills for responsibility and success in a dynamic marketplace. Our mission is supported by:

- A faculty committed to teaching that supports student development and preparation for a wide range of business opportunities.
- Collaborative research that has sustained impact on the thoughts and activities of our academic and professional colleagues.
- Service by faculty and staff that supports an evolving curriculum and the needs of our students, personnel, community, and external partners.

Since 1959, the College of Business at the University of Michigan-Dearborn has been committed to providing practice-oriented business programs that address the needs of business, industry, and government. Our undergraduate and graduate students are taught by faculty who have close ties with the business community as well as expertise from participating in the business, professional, and academic realms.

The exceptional performance of our faculty has provided that the College of Business is one of 800 schools worldwide to be accredited by AACSB International. This accreditation not only speaks to the quality of the faculty but also to the relevancy and practical nature of the courses offered in the College.

When students graduate from the College of Business, they take with them the skills and knowledge to lead in a rapidly-changing business environment, both regionally and nationally. Whether it is through their participation in our internship program or their experiences in iLabs, the College’s Center for Innovation Research, our students gain real experience and are positioned to immediately contribute to their employers’ success and advance their career.

Bachelor of Business Administration Program

The Bachelor of Business Administration (BBA) program is a professionally oriented program that builds upon a strong liberal arts foundation and develops the diversified competencies called for in the management of a modern business enterprise. The program also is designed to impart knowledge of the fundamental administrative skills demanded of the leaders in modern public and private organizations. It also can provide a rigorous preparation for graduate study in management science, business administration, law, and related areas.

BBA Program Learning Goals

The following Learning Goals have been developed by the faculty in the College of Business. These goals describe what we want all of our students to know and be able to accomplish upon graduation.

1. Students will be knowledgeable about the business disciplines.
2. Students will be effective communicators.
3. Students will be effective team members.
4. Students will be competent in the application of technology.
5. Students will be knowledgeable about global business practice and managing a diverse workforce.
6. Students will be knowledgeable about ethical principles and their application.
7. Students will apply critical thinking skills to business situations.

BBA Program Planning for UM-Dearborn Pre-business Students

Programs of undergraduate study in business administration leading to a bachelor’s degree involve approximately four years of college study, the first two years of which can be considered pre-professional preparation in foundation courses covering fundamental subject matter. The third and fourth years constitute the more specialized professional phase of the degree program. It is in the offering of this professional phase that the faculty of the College of Business has principal responsibility.

Students seeking the BBA degree who are admitted to UM-Dearborn as freshmen enter the pre-business program of the College of Business. The pre-business program is designed to provide students with a liberal arts foundation. Pre-business students declare their major in the BBA program during the term in which they complete their sophomore year and the specific course requirements. Students not enrolled in the BBA program cannot elect more than 30 credit hours in coursework offered by the College of Business.

Admission

Admission to the BBA program is competitive and requires that the student has high promise as evidenced by the record compiled in the first two years of study. A student must have completed at least 55 credit hours to be considered for admission to the BBA program. These credit hours must include necessary prerequisites for admission to the BBA program.

Courses required for admission to the BBA Program, including those courses that are prerequisite to the required courses, in which a grade of C- or below has been received, must be repeated during the student’s next academic term. Prerequisite courses are:

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credit Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>COMP 105</td>
<td>Writing &amp; Rhetoric I</td>
<td>6</td>
</tr>
<tr>
<td>&amp; COMP 280</td>
<td>and Business Writing &amp; Rhetoric</td>
<td></td>
</tr>
<tr>
<td>ECON 201</td>
<td>Prin: Macroeconomics</td>
<td>6</td>
</tr>
<tr>
<td>&amp; ECON 202</td>
<td>and Prin: Microeconomics</td>
<td></td>
</tr>
<tr>
<td>MATH 104</td>
<td>College Algebra</td>
<td>4</td>
</tr>
<tr>
<td>or MATH 105</td>
<td>Pre-Calculus</td>
<td></td>
</tr>
<tr>
<td>BA 100</td>
<td>College of Business Foundation</td>
<td>1</td>
</tr>
<tr>
<td>ISM 120</td>
<td>Bus Prob Solving w/ Comp Apps</td>
<td>3</td>
</tr>
<tr>
<td>ACC 298</td>
<td>Financial Accounting</td>
<td>6</td>
</tr>
<tr>
<td>&amp; ACC 299</td>
<td>and Managerial Accounting</td>
<td></td>
</tr>
<tr>
<td>DS 301</td>
<td>Intro Business Statistics</td>
<td>3</td>
</tr>
</tbody>
</table>

In addition, students must complete a minimum of 9 credits from the BBA core and/or any additional upper-level business courses.

Total Credit Hours: 38

Minimum 2.80 GPA including DS 301.
Appropriate and timely sequencing of the required math courses is critical for the successful admission to the BBA program. Students, entering as freshmen, are required to have completed math through college algebra or pre-calculus (MATH 104 or MATH 105) by the end of their sophomore year. Freshmen are required to take the math placement exam prior to their first term of enrollment and begin their math courses in their first term of enrollment.

**BBA Program Planning for Transfer Students**

Programs of undergraduate study in business administration leading to a bachelor's degree involve approximately four years of college study, the first two years of which can be considered pre-professional preparation in foundation courses covering fundamental subject matter. The third and fourth years constitute the more specialized professional phase of the degree program. It is in the offering of this professional phase that the faculty of the College of Business has principal responsibility.

**Admission**

A transfer student seeking the BBA degree enters the College of Business as a Pre-business student. The transfer student will complete required courses for admission to the BBA Program. Prerequisite courses are UM-Dearborn’s:

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credit Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>COMP 105 &amp; COMP 280</td>
<td>Writing &amp; Rhetoric and Business Writing &amp; Rhetoric</td>
<td>6</td>
</tr>
<tr>
<td>ECON 201 &amp; ECON 202</td>
<td>Prin: Macroeconomics and Prin: Microeconomics</td>
<td>6</td>
</tr>
<tr>
<td>MATH 104 or MATH 105</td>
<td>College Algebra or Pre-Calculus</td>
<td>4</td>
</tr>
<tr>
<td>BA 100</td>
<td>College of Business Foundation</td>
<td>1</td>
</tr>
<tr>
<td>ISM 120</td>
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</tr>
<tr>
<td>ACC 298 &amp; ACC 299</td>
<td>Financial Accounting and Managerial Accounting</td>
<td>6</td>
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<tr>
<td>DS 301</td>
<td>Intro Business Statistics</td>
<td>3</td>
</tr>
</tbody>
</table>

In addition, students must complete a minimum of 9 credits from the BBA core and/or any additional upper-level business courses.  

| Total Credit Hours | 38 |

1 Minimum GPA of 2.80 including DS 301.

The UM-Dearborn Undergraduate Admissions Office provides local community colleges with equivalency tables. These tables should be consulted when planning course scheduling. Transfer students with credit for DS 301 from an AASCB accredited school will be required to complete BE 401 or FIN 401 as part of the 12 credits of upper-level business credits for admission to the BBA Program.

Admission is based on the quality and content of both the high school and the college academic records, and standards of evaluation are designed to ensure that each student who is admitted has the intellectual capacity and the preparation to pursue advanced undergraduate work successfully. Admission criteria are applied to all students without regard to race, color, sex, creed or national origin.

Students who plan to transfer to the BBA program at UM-Dearborn after completing two academic years of course work should plan to complete most of the General Education requirements (Dearborn Discovery Core) prior to transfer. Please refer to the University’s website at: umdearborn.edu/faculty-staff/academic-program-and-course-development/dearborn-discovery-core-general-education for complete information regarding general education requirements.

Appropriate and timely sequencing of the required math courses is critical for the successful admission to the BBA program. Pre-business students are encouraged to take the math placement exam prior to their first term of enrollment. Transfer students must progress with math every full term of their enrollment until they complete the math requirement.

**Transfer of Credit**

Full credit will be given for all acceptable courses in which a student has earned at least a C grade at an accredited college. A maximum of 62 credits from a community college and a maximum of 75 credits from a non-UM university or college are accepted for transfer; the total maximum number of non-UM credits not to exceed 75. A maximum of 90 credits from another UM unit are accepted for transfer. The minimum number of hours at UM and in the College of Business as stated in the section on BBA Degree Requirements must also be earned.

**Michigan Transfer Agreement (MTA)**

Refer to this topic under Admissions in the General Information section of this Catalog.

**Articulation Agreements**

The College of Business has articulation agreements with Henry Ford College, Macomb Community College, Oakland Community College, and Schoolcraft College. Please refer to the University’s website at: https://umdearborn.edu/cob/undergraduate-programs/admission/transfer-students/community-college-transfers for information.

**BBA Degree Requirements**

The BBA degree will be granted to those students who meet the following requirements:

Satisfactory completion of at least 120 hours of college-level work distributed as follows:

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credit Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>BBA Prerequisite requirements</td>
<td></td>
<td>29</td>
</tr>
<tr>
<td>Dearborn Discovery Core requirements</td>
<td></td>
<td>13:46</td>
</tr>
<tr>
<td>Critical Thinking requirement</td>
<td></td>
<td>3</td>
</tr>
<tr>
<td>BBA Core requirements</td>
<td></td>
<td>37:38</td>
</tr>
<tr>
<td>Major requirements</td>
<td></td>
<td>18:21</td>
</tr>
</tbody>
</table>

1 Transfer students may fulfill the general education requirements with the Dearborn Discovery Core or in part with the completion of the Michigan Transfer Agreement (MTA). Please contact an advisor for information.

Electives to meet the minimum 120 credits for graduation will vary student to student. Courses may count for more than one area requirement. Satisfactory completion of 48-58 hours at UM-Dearborn, with the last 30 of 36 credits taken on the UM-Dearborn campus. A minimum of 30 credits must be completed as a student in the BBA Program.
Achievement of a minimum 2.0 grade point in all UM-Dearborn coursework, in all courses offered by the College of Business, and in the major.

**BBA Prerequisite Requirements**

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credit Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>BA 100</td>
<td>College of Business Foundation</td>
<td>1</td>
</tr>
<tr>
<td>ACC 298</td>
<td>Financial Accounting</td>
<td>3</td>
</tr>
<tr>
<td>ACC 299</td>
<td>Managerial Accounting</td>
<td>3</td>
</tr>
<tr>
<td>ISM 120</td>
<td>Bus Prob Solving w/ Comp Apps</td>
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<td></td>
<td>or MATH 105 Pre-Calculus</td>
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</tr>
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<td>DS 301</td>
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<td>3</td>
</tr>
</tbody>
</table>

In addition, students must complete a minimum of 9 credits from the BBA core and/or any additional upper-level business courses.  

Total Credit Hours 38

1 Minimum GPA of 2.80 including DS 301.

Note: Each incoming student will take the UM-Dearborn Composition Placement Examination. Freshman must take the exam and enroll in the appropriate level of English Composition in their first term of enrollment. Transfer students must take the exam by the sixth week of the first semester in the College of Business. Performance on the exam will determine which writing courses will be required. Excellent performance on the examination may result in the requirement for COMP 105 and/or COMP 106/COMP 280 being waived. Note that demonstrating proficiency does not grant credit for courses not taken.

Note: All incoming freshmen will take the UM-Dearborn Mathematics Placement Exam and enroll in the appropriate level of math their first term of enrollment. Transfer students without credit for college algebra or pre-calculus or higher level math are required to take the exam by the sixth week of their first semester and begin math, based on their placement, by their second semester of enrollment. Excellent performance on the examination may result in the requirement for MATH 104/MATH 105 being waived. Note that demonstrating proficiency does not grant credit for courses not taken.

**Dearborn Discovery Core – General Education Requirements (13-46 hrs)**

Courses that satisfy the Dearborn Discovery Core may also apply towards specific BBA requirements. Please refer to the General Information section of this Catalog for requirements.

**Critical Thinking Requirement**

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credit Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>PHIL 233</td>
<td>Critical Thinking</td>
<td>3</td>
</tr>
</tbody>
</table>

Total Credit Hours 3

**Business Administration Core Requirements**

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credit Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>BA 300</td>
<td>Career Planning &amp; Develop</td>
<td>3</td>
</tr>
<tr>
<td>BA 320</td>
<td>Proj Mgmt &amp; Leadership Skills</td>
<td>3</td>
</tr>
<tr>
<td>BA 330</td>
<td>Managerial Communication</td>
<td>3</td>
</tr>
<tr>
<td>BA 400</td>
<td>Corporate Responsibility</td>
<td>3</td>
</tr>
<tr>
<td>BE 401</td>
<td>Managerial Economics</td>
<td>3</td>
</tr>
<tr>
<td>BPS 451</td>
<td>Strategic Management</td>
<td>3</td>
</tr>
<tr>
<td>DS 302</td>
<td>Advanced Business Statistics</td>
<td>3</td>
</tr>
<tr>
<td>FIN 401</td>
<td>Corporate Finance</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>Select one:</td>
<td>3-4</td>
</tr>
<tr>
<td>ISM 310</td>
<td>Info Systems in Management</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>ACC 380/ACC 381 Accounting Info Sys Lab ¹</td>
<td>3</td>
</tr>
<tr>
<td>LE 253</td>
<td>Business Law</td>
<td>3</td>
</tr>
<tr>
<td>MKT 352</td>
<td>Mkgt Principles and Policies</td>
<td>3</td>
</tr>
<tr>
<td>OB 354</td>
<td>Behavior in Organization</td>
<td>3</td>
</tr>
</tbody>
</table>

Total Credit Hours 37-38

¹ ACC 380/ACC 381 is a requirement for students pursuing an Accounting major. Finance majors may elect either ISM 310 or ACC 380/381. All other majors must elect ISM 310.

**Major Requirements (18-21 hrs)**

All BBA students must declare and fulfill the requirements for a major in Accounting, Digital Marketing, Finance, General Business, Human Resource Management, Information Systems Management, Marketing, Small Business Management, or Supply Chain Management.

Note: Only one independent study can be applied toward the General Business, Marketing, and Human Resource Management majors. Marketing majors may do more than one if they are iLabs related.

**Minor**

Students pursuing any degree may wish to complement their academic program with a minor from the College of Business. Courses cannot apply towards both a major and a minor.

**BBA Elective Courses**

Students must complete a minimum of 120 credits to earn the BBA degree. Elective credits are the non-specific credits each students needs to reach degree completion. College-level courses in any discipline which bear UM-Dearborn or transferable academic credit can apply. College of Business internships (BI 350, etc.) may also apply. Additive credit courses do not carry college-level credit toward program. Courses below the 100 level are additive credit. Non-business co-ops and their related seminars do not carry credit toward a BBA degree.

**Majors**

- Accounting (http://catalog.umd.umich.edu/undergraduate/college-business/accounting)
- Business Studies as a Secondary Major (http://catalog.umd.umich.edu/undergraduate/college-business/business-studies-secondary-major)
• Digital Marketing (http://catalog.umd.umich.edu/undergraduate/college-business/digital-marketing)
• Finance (http://catalog.umd.umich.edu/undergraduate/college-business/finance)
• General Business (http://catalog.umd.umich.edu/undergraduate/college-business/general-business)
• Human Resource Management (http://catalog.umd.umich.edu/undergraduate/college-business/human-resource-management)
• Information Systems Management (http://catalog.umd.umich.edu/undergraduate/college-business/information-technology-management)
• Marketing (http://catalog.umd.umich.edu/undergraduate/college-business/marketing)
• Small Business Management (http://catalog.umd.umich.edu/undergraduate/college-business/small-business-management)
• Supply Chain Management (http://catalog.umd.umich.edu/undergraduate/college-business/supply-chain-management)

Minors
• Accounting (http://catalog.umd.umich.edu/undergraduate/college-business/accounting)
• Digital Marketing (http://catalog.umd.umich.edu/undergraduate/college-business/digital-marketing)
• Entrepreneurship (http://catalog.umd.umich.edu/undergraduate/college-business/entrepreneurship-certificate)
• Finance (http://catalog.umd.umich.edu/undergraduate/college-business/finance)
• Financial Planning (http://catalog.umd.umich.edu/undergraduate/college-business/financial-planning-certificate)
• Human Resource Management (http://catalog.umd.umich.edu/undergraduate/college-business/human-resource-management)
• Information Systems Management (http://catalog.umd.umich.edu/undergraduate/college-business/information-systems-management)
• Information Systems Security (http://catalog.umd.umich.edu/undergraduate/college-business/information-systems-security)
• Management (http://catalog.umd.umich.edu/undergraduate/college-business/management)
• Marketing (http://catalog.umd.umich.edu/undergraduate/college-business/marketing)
• Supply Chain Management (http://catalog.umd.umich.edu/undergraduate/college-business/supply-chain-management)

Certificates
• Entrepreneurship (http://catalog.umd.umich.edu/undergraduate/college-business/entrepreneurship-certificate)
• Financial Planning (http://catalog.umd.umich.edu/undergraduate/college-business/financial-planning-certificate)

Administration
N. Raju Balakrishnan, PhD, Dean
Claudia Kocher, PhD, Associate Dean
Crystal Scott, PhD, Assistant Dean

Chairs and Directors
Michael Callahan, Program Director
Tim Davis, Director, ILABS
Michael Kamen, Academic Program Director, Graduate Programs
Lee Redding, Chair, Associate Professor, Accounting and Finance
Karen S. Strandholm, Chair, Associate Professor, Management Studies
Susan Wells, Academic Program Director, Undergraduate Programs

Professors Emeriti
Bayou, Mohamed E., PhD, Professor Emeritus of Accounting
Callahan, Thomas J., PhD, Associate Professor Emeritus of Organizational Behavior
Chou, Yu-Min, PhD, Professor Emeritus of Business Economics and Finance
Cowan, Ross D., MF, Associate Professor Emeritus of Operations Management
Culp, William H., PhD, CPA, Professor Emeritus of Business Administration
Czarnecki, Richard E., PhD, CPA, Professor Emeritus of Business Administration
Foran, Michael, PhD, Professor Emeritus of Accounting
Fricke, Cedric V., PhD, Professor Emeritus of Business Administration
Lev, Benjamin, PhD, Professor Emeritus of Operations Research
Lyons, Thomas F., PhD, Professor Emeritus of Business Administration
Martin, William R.D., MBA, Professor Emeritus of Business Administration
Steel, Robert, PhD, Professor Emeritus of Organizational Behavior
Streeter, Victor J., PhD, Associate Professor Emeritus of Management Information Systems
Waissi, Gary, PhD, Professor Emeritus of Operations Research

Faculty
Department of Accounting and Finance
Baker, Susan, MBA, University of Michigan, Lecturer
Blatz Jr., Robert, JD, LLM, New York University School of Law, Professor
Broman, Amy, PhD, JD, University of Michigan, Lecturer
Cai, Kelly N., PhD, University of Houston, Professor
Graybeal, Patty, PhD, Virginia Tech University, Lecturer
Green, Brian P., PhD, CPA, Kent State University, Professor
Hayes, Matthew, PhD, Arizona State University, Assistant Professor
Kent, Richhard, PhD, University of Queensland, Assistant Professor
To build a business you must identify an unmet need, develop a plan to serve that need, develop a strategy to market your product or service and lastly, ensure that your customer is satisfied. To build a career you must identify where there is an opportunity, develop a personal plan to be able to respond to that opportunity, develop a plan to market yourself and lastly, ensure that you are providing value to the market. We help our students develop a viable career plan that will serve them and their employers in the short term as well as throughout their careers. We are looking forward to working with you and remember, the ICMC - Works4U!

Take Control of your Career!

We help students develop a personal career strategy that helps them:

- Apply the skills and knowledge developed in the classroom
- Continue to build a strong track record of experiences
- Successfully network with other business professionals and executives

Career Development Process

Our process starts when the student submits the ICMC interest form located on our web page. It then continues as the student learns to take advantage of the services that we provide. That may involve enrolling in BA 300 (Career Planning and Development) and/or participating in our Career Mentoring Program and/or the Internship Program, and finally culminates with the successful launch of their career upon graduation.

In addition and as part of the preliminary graduation process, we want to meet with graduating students to help determine and facilitate their post-
graduation career plans. We offer career counseling, interviewing skills and salary negotiation tips.

**BA 300 - Career Planning and Development**

You are encouraged to register for BA 300 as soon as you are eligible. This course provides you with the fundamentals to be more successful in your career pursuits. Through many activities and personal reflection opportunities, we help students take control of their careers by:

- Helping them identify their interests and passions
- Identifying ways for them to pursue those passions
- Learning how to effectively market themselves in today's economy

**Career Mentoring**

We offer a referral source for students to choose a potential mentor in their major or industry of interest. We also help students facilitate the conversations and interactions with these mentors in order to help them with the skills that they need. There is not one-way to work with a mentor, we want to help students find what works for them.

**Internship Program**

The College of Business Internship Program provides unparalleled opportunities for University of Michigan-Dearborn, College of Business students of all disciplines to enhance their academic experience by applying their education in actual business environments. Through an internship, students apply the skills and knowledge they have developed in the classroom, build a strong track record and enhance their relationship skills with business leaders in the community.

All COB students are eligible for an internship experience. Junior and Senior BBA students have the option of pursuing an internship for academic credit, as part of their career strategy. These students often have the option of considering internships that are either part or full time in several different industries. The vast majority of our internships are paid. The average salary for undergraduate students is $14/hour.

Students who participate in the program get the opportunity to:

- Apply classroom theory to actual work situations
- Test out their interests and develop their long-range career plans
- Earn elective course credits toward their degree requirements
- Enhance their marketability after graduation
- Earn money
- Develop experience and maturity by strengthening their resourcefulness, problem-solving skills, self-confidence, self-discipline, and their sense of responsibility
- Potentially gain faster promotions once they are hired, than their non-internship experienced co-workers
- Develop human relations and communication skills through interaction in career settings

For a student to participate in the internship program, the following policies are required:

- Student must sign and comply with an Internship Contract.
- Student must have at least a cumulative GPA of 2.7 in order to participate.
- During the internship, the student will be required to submit periodic updates via Canvas and submit a final paper summarizing their internship experience.
- If a Business Internship course is elected, a grade of Satisfactory or E will be recorded on your transcript once the internship has been completed.
- Internship work commitments can be for one or multiple semesters and are negotiated between the student and the employer.
- Internship Certificates are awarded to students who successfully complete six hours of COB internship credit.

Students enrolled in BI 350, BI 450, or BI 470 are considered to be full-time by the University of Michigan-Dearborn. Students enrolled in these courses must get permission from the Internship office to elect up to two additional courses while on internship.

Students enrolled in BI 355, BI 455, or BI 475 are considered to be part-time by the University of Michigan-Dearborn and are expected to manage their overall course load in a manner that is consistent with the employer’s needs and the needs of the student.

For the BBA degree, up to six internship credit hours can be applied to elective courses. Internships are available in all College of Business major disciplines.

**Career Counseling**

Our office is always open to help students on a one on one basis. Some students drop in for a brief conversation while others schedule a more private counseling session with someone from our staff to help them with the myriad of challenges that they may face in their personal career. Feel free to take advantage of this support whenever you need it.

**Placement Support**

Finally, as the student approaches their graduation date, we work closely with them to help them understand potential professional certification options, as well as employer development programs, that might help them be even more successful in their careers. We then help connect the student with firms where viable opportunities exist in the field of their choosing.

**Get Started!**

If you have not done so already, visit the ICMC website to let us know you are interested in working with us. Then come by for an initial counseling session, sign up for BA 300 - Career Planning and Development as soon as possible, and get ready to take advantage of the valuable processes that will help you while in school but also as you graduate and begin to launch your career.

If you have any questions, stop by our office in FCN 285 and we can help you get the ball rolling.

For additional information regarding our programs, please visit the website at: umdearborn.edu/cob/life-cob/internship-career-management-center.

**Academic Honors**

**Dean's List**

A student is honored by inclusion in the Dean's List if he or she meets two conditions:

1. has completed at least 12 credit hours in graded coursework toward a degree during the term, and
2. has achieved a 3.50 or better term GPA. The Dean's List is compiled after the fall, winter, and summer terms.
Beta Gamma Sigma
Beta Gamma Sigma is the national honor society for business schools accredited by AACSB International. Membership in Beta Gamma Sigma is one of the highest scholastic honors that a student in the BBA program can achieve. It is based on outstanding scholastic achievement as measured by overall grade point average. Invitation for membership to Beta Gamma Sigma is extended to qualified BBA juniors and seniors in the top 5 percent of their class.

Honor Scholars
Every year, an honor scholar from each major may be selected and recognized at the Annual Honors Convocation. Selection is made by the College of Business’s Scholarship Committee based on the students’ GPA (both cumulative and major GPA) and achievement of 90 credit hours or more toward degree.

Chancellor’s Medallion
The Chancellor’s Medallion is awarded at each Commencement Exercise to UM-Dearborn graduates including one from the College of Business. The student is selected by the Scholarship Committee based on his/her quality of character, vitality, intellect, integrity and academic record. The Fall awardee is selected from students who were graduated in August and those who are to be graduated in December. The Winter awardee is selected from students who are to be graduated in April/May.

Graduation with Distinction
Students who are degree candidates in Business and have obtained a cumulative GPA of at least 3.20 but less than 3.60 are recommended for graduation “With Distinction.” Such distinctions are noted on the transcript and diploma.

Graduation with High Distinction
Students who are degree candidates in Business and have obtained a cumulative GPA of at least 3.60 are recommended for graduation “With High Distinction.” Such distinctions are noted on the transcript and diploma.