

COLLEGE OF BUSINESS

Accreditation

The College of Business's graduate and undergraduate degree programs are accredited by AACSB-International, the Association to Advance Collegiate Schools of Business. AACSB-International is the premier accreditation body for business schools world-wide.

Vision, Mission, and Values

Our vision is to be the business school of choice for metropolitan Detroit.

Our mission is to transform lives and enable fulfilling careers through exceptional business education, address problems to strengthen business prosperity and economic sustainability, and cultivate relationships in service of stakeholder communities.

We value student access and success, thought leadership, educational excellence, community connections, inclusivity, and positive societal impact.

Admission Policies and Process

The College of Business accepts graduate applications from those holding a bachelor degree or its equivalent from an accredited college or university. Students with all types of undergraduate and graduate degrees and fields of study are welcome to apply for admission.

Mathematics Admission Prerequisite

Quantitative skills are important and frequently used in graduate business courses. Applicants must demonstrate proficiency in mathematics by successful completion of courses through college algebra, finite mathematics, or pre-calculus, with the equivalent of a "C" grade or better. If an applicant's university transcripts do not show satisfactory completion of college algebra, finite mathematics, pre-calculus, or higher-level math courses (e.g. calculus), the burden will be on the applicant to explain and document that the applicant has math knowledge equivalent to one of these courses.

The following UM-Dearborn courses will satisfy the mathematics admission requirement: MATH 104 College Algebra or MATH 105 Pre-calculus.

GMAT/GRE Test Optional Admission Policy

The GMAT and GRE are optional for admission to all College of Business master's degree programs.

As part of our selective and holistic admission process, the graduate admissions committee may require some applicants to submit GMAT or GRE scores if additional information is necessary to help demonstrate readiness to succeed in the master's program.

Work Experience

Work experience is not required for admission to the graduate programs in the College of Business. However, all applicants must submit a 1-2 page resume with their application materials listing education; any employment, internship, or similar types of experience; any professional affiliations, volunteer activities, or relevant honors and awards, together with the months and years of each activity. The resume is considered during the admission process.

References

At least one reference is required for admission. Applicants indicate who their reference(s) is (are) in the graduate application for admission, and those references will submit their evaluations directly to the University. The reference is typically a person who is familiar with the applicant's academic accomplishments or job performance.

Bring-Your-Own Device

The College of Business requires graduate students to bring their own laptop computers to several courses, which are noted each semester in the College's graduate course schedules (<https://umdearborn.edu/cob/graduate-programs/advising-and-registration/>). We recommend all graduate students purchase a laptop computer (<https://umdearborn.edu/cob/about/campus-facilities-and-technology/>) according to the College's specifications.

Transcripts

The admissions committee strongly considers applicants' previous undergraduate and graduate transcripts in the admission evaluation. The evaluation includes grade point average (both the cumulative GPA and the GPA earned after the first 60 undergraduate credit-hours), trends of grades, types and relative difficulty of courses taken, and evidence of quantitative and analytical skills.

Applicants must submit an official academic transcript from each college and university attended, including the University of Michigan-Dearborn, during the application process. To be considered official, transcripts must come directly from one university to another. Transcripts cannot be accepted if sent by the student. When requesting transcripts from one of the three University of Michigan campuses (UM-Ann Arbor, Dearborn, or Flint), inter-office copies are sufficient for admission consideration.

Admission Criteria

Students with all types of undergraduate and graduate degrees from all fields of study are welcome to apply for admission.

The College of Business conducts a holistic review of each application. There is no formula to define who will make a successful candidate, but the College is especially interested in strong academic performance, as evidenced on the applicants' academic transcripts. In addition, the College considers the statement of purpose, reference letter, resume, and if requested GMAT/GRE test scores. Additional information about the admission process and criteria, including profiles of the most recent entering class, can be found on the Graduate Admissions webpage (<https://umdearborn.edu/cob/graduate-programs/admission/>).

Taking UM-Dearborn Undergraduate Courses to Fulfill Admission Prerequisites

Please check the registration system (<https://apps-banner-xe6-prod.its.umd.umich.edu:7005/StudentRegistrationSsb/ssb/registration/registration/>) for course availability each term. To register for admission prerequisite courses as a non-degree student (personal enrichment) before starting a College of Business graduate program, follow the instructions provided by the Undergraduate Admissions Office. Please note that personal enrichment students are not eligible for financial aid. For further information and guidance, please contact the College of Business at umd-gradbusiness@umich.edu or 313-593-4776.

Applicants deficient in one of the admission prerequisites may be considered for admission contingent upon their completing the

appropriate course before, or in some cases during, their first term of enrollment in the graduate degree program.

Application Deadlines, Fees, and Other Instructions

The College of Business admits students in the fall (August/September), winter (January), and summer (May) terms. Applicants for full-time study should generally plan to enter in the fall or winter term; full-time admission is subject to course availability, especially during the summer term. Applications are reviewed on a rolling basis. The application deadlines for domestic students are August 1 for fall admission, December 1 for winter admission, and April 1 for summer admission.

Applications received after these deadlines are accepted on a space-available basis.

Please see the College of Business webpage (<https://umdearborn.edu/cob/graduate-programs/admission/>) for full admission criteria and instructions, including links to the Graduate Application.

All transcripts, credentials and other documents submitted during the admission process become the property of the University. Originals or copies of application/admission documents are not released to the applicant or to any third party.

Deferred Admission

Admission to a College of Business graduate program is valid for one year after the semester for which admission was granted. If an admitted applicant wishes to defer admission, students must submit the Graduate Admission Deferral Request Form (https://umdearborn.formstack.com/forms/deferral_request/), available from the UM-Dearborn Office of Graduate Studies, before the start of the semester for which initial admission was granted. Students must meet admission and degree requirements in effect during the new semester of entry.

International Students

The College of Business welcomes applications from qualified international students.

Housing

Students should refer to the following housing website (<https://umdearborn.edu/campus-life/housing/>) for information.

Costs

Each international student or his/her sponsor(s) must submit a notarized Affidavit of Support. This form must indicate that the student has access to funds, including living expenses, equaling an amount stipulated by the Office of International Affairs (<https://umdearborn.edu/office-international-affairs/>).

Transcripts

In addition to the instructions for domestic applicants, international applicants must also follow the special instructions for submitting their transcripts for evaluation. See the instructions at the central Graduate Admissions website (<https://umdearborn.edu/admissions/graduate-admissions/how-apply/>).

Applications

In addition to the instructions for domestic applicants, international applicants must follow special application instructions for international students (<https://umdearborn.edu/cob/graduate-programs/admission/international-student-admission/>), including:

- Submit the Affidavit of Financial Support for International Students with supporting documentation. Recommendation for admission cannot be certified without this information.
- Submit official transcripts from all universities attended.
- Meet the minimum standards of the English proficiency requirement by taking either the TOEFL, IELTS, DUO-LINGO, or the MELAB and submitting scores to the University.
- International students requiring an I-20 upon admission to the College must have a complete application file, and the application fee must be paid by May 1 for fall admission, September 1 for winter admission, and January 1 for summer admission.

English Language Requirements

Since all instruction at the University is in English, international students must demonstrate proficiency in English comprehension, writing, grammar, and vocabulary.

The College of Business requires the following minimum test score requirements on one of the following tests for admission consideration:

- Internet Based Test TOEFL (<https://www.ets.org/toefl/>): 79
- IELTS (<https://www.ielts.org/>): 6.5
- Duolingo (<https://www.duolingo.com/>): 105
- Michigan English Test (MET): 57

Additional information and exceptions to the English proficiency requirement can be found at the Graduate Admissions website (<https://umdearborn.edu/admissions/graduate-admissions/how-apply/>).

Guest Students and Post-Graduate Students

Students currently enrolled in a graduate program at another university (guest students), as well as students who have already earned a graduate degree (post-graduate students), may request permission to enroll in College of Business graduate courses as guest students. Guest and post-graduate registration is allowed on a space-available basis, usually on or shortly after the first day each semester's courses begin. Prospective guest students should review the College of Business Graduate Course Reference Guide (<https://umdearborn.edu/cob/graduate-programs/advising-and-registration/>) for a convenient list of courses, paying particular attention to prerequisites, to determine which course(s) they wish to take. Prospective guest students must then:

- Complete the UM-Dearborn graduate guest application (<https://umdearborn.edu/admissions/graduate-admissions/graduate-non-candidate-degreereguest-information/>) and application fee; the application and application fee is valid for one semester. When a guest or post-graduate student requests enrollment for two consecutive terms at the time of initial application, the application fee will be waived for the second term of enrollment. The second term of enrollment is contingent on earning a grade of B or better in each course elected at UM-Dearborn.
- Have official transcripts sent directly to the College of Business Graduate Office from the student's undergraduate degree-granting institution, as well as any official transcripts for graduate coursework completed or in progress.
- Provide written permission from their current graduate institution verifying enrollment in a graduate program and granting permission to elect the course(s) at the University of Michigan-Dearborn.

The College of Business Graduate Student Services will review the previous documentation. If approved for guest admission, the College will contact the student with appropriate procedures for course registration. Guest and post-graduate students are allowed to elect a maximum of nine semester hours of credit. Credits earned as a guest or post-graduate student do not count as credit toward degree in the College of Business. Graduate guest business students may contact umd-gradbusiness@umich.edu or 313-593-4776 for additional information.

Academic Policies and Courses

Graduate Internship Program

The Internship program is an optional academic program that integrates classroom work and practical experience with cooperating businesses.

College of Business master's program students may apply for internship credit (BI 500) after they have completed at least 6 credit hours and at least one semester of enrollment. (Master of Science in Accounting students may apply for an internship during their first term of entry and before they have completed 6 credit hours.) Students in the Master of Business Administration, MS in Finance, MS-Financial Analytics, MS-Information Systems, and MS-Supply Chain Management programs may count up to 3 credits in Business Internship (BI 500) toward their degree program with the approval of the appropriate faculty and COB Graduate Student Services. Other COB graduate students may elect BI 500 as additive credit.

Graduate students who are interested in an internship should contact the Business Career Center (BCC) (<https://umdearborn.edu/cob/life-cob/business-career-center/>). The BCC coordinates resume dissemination, interview scheduling and job offers. Students must register for the internship before starting work. As part of the internship, students are required to write a report at the end of the semester and participate in the evaluation process. Students may elect two regular academic courses during the same semester as the internship with the approval of the BCC.

iLabs

The University of Michigan-Dearborn's Center for Innovation Research, iLabs (<https://umdearborn.edu/cob/business-community/office-engagement-and-impact/>), is housed within the College of Business. Students from across UM-Dearborn may apply to work on iLabs research projects for academic credit, such the College of Business Experiential Education Study, the eCities Project, and the College of Business Marketing Strategy Initiative.

Graduate students who are interested in participating should contact iLabs. If accepted to work on an iLabs project, students in the Master of Business Administration, MS-Business Analytics, MS in Finance, MS-Information Systems, and MS-Supply Chain Management may be able to elect up to 3 credits of iLabs work (BA 682) toward their degree program with the approval of the appropriate faculty and the COB Graduate Office. Other COB graduate students may elect BA 682 as additive credit.

Course Descriptions

The courses described here are those regularly offered by the College. All courses give three hours of credit, except as otherwise specified by the numeral(s) in parentheses. Check with your Graduate Program Advisor at umd-cobgradadvisor@umich.edu for applicability of course offerings to your degree program. Students are strongly encouraged to plan their program by using the College of Business Graduate Course Reference Guide (<https://umdearborn.edu/cob/graduate-programs/advising-and-registration/>) and working with their academic adviser.

Students enrolled in graduate degree programs from other UM-Dearborn colleges may not elect more than 12 graduate credits offered by the College of Business, unless the College of Business credits are required as part of the student's graduate degree program.

Course Prerequisites

The faculty determine the appropriate prerequisites for each course. Course prerequisites help ensure each student has the specific knowledge necessary to complete and fully participate in each course. Students must observe all course prerequisites. The registration system will not allow students to register for courses without the course prerequisites successfully completed. Students with previous coursework or experience may petition the College of Business for a course prerequisite override (<https://umdearborn.edu/students/academic-advising/student-petitions/>). (In order to allow time for faculty to review the petition, you must allow 10 business days for your request to be reviewed.) In some cases, students may be asked to supply additional information to support the request.

Students who have registered for a course without the prerequisites or an approved override will be withdrawn from the course.

Course Waivers and Exemptions

Course waivers, where available, reduce the number of credits required to complete a degree. Exemptions, where available, must be replaced with other advisor- or department-approved, graduate-level coursework, as noted in the College of Business degree program descriptions. The College of Business Graduate Program Office, in consultation with the faculty and academic department chairs, determines all course waivers and exemptions at the time of admission. Waivers and exemptions are based on previous equivalent undergraduate or graduate coursework as reflected on official transcripts. Students may enroll in courses that have been waived or exempted, although completion of waived courses will result in the loss of the respective course waiver. Once admitted to a graduate program in the College of Business, students must take graduate level courses or courses approved for graduate credit.

Admitted applicants may request a course waiver or exemption by completing an Academic Petition Form (<https://umdearborn.edu/academic-advising/student-petitions/>). The following supporting documentation must accompany the petition: copy of the course description from the college catalog, a copy of the course syllabus, and a copy of the title page and table of contents of the textbook used in the course.

Minimum Credits in Residence

A maximum total of twelve (12) graduate credits may be applied to any College of Business graduate degree from any combination of:

- Approved graduate level offerings (500-level and above) offered by another UM-Dearborn academic unit: maximum three (3) credits.
- Graduate transfer credit: maximum nine (9) credits.
- Graduate Business Internships (BI 500): maximum three (3) credits.
- College of Business graduate credits earned through exchanges with international partner universities: maximum twelve (12) credits.

Transfer Credit

A maximum of nine (9) graduate semester credits may be transferred to a student's academic record. Transfer credits appear on the UM-Dearborn transcript, but the associated grades received for these credits do not appear and are not computed in the student's cumulative GPA.

Credits may be transferred only for approved graduate-level courses if the following conditions are met:

- The student must submit an Academic Petition Form (<https://umdearborn.edu/academic-advising/student-petitions/>) requesting transfer credit with the following documentation attached: a description of the course from the college or university catalog, the course syllabus, and, if requested, a copy of the title page and table of contents for each textbook used. Usually, the course must have been completed in an AACSB-accredited business program. The petition is then reviewed by the appropriate faculty member, department chairperson, and Graduate Program Director.
- The student must direct the institution offering the course to send an official transcript showing the course and final course grade, if final, official transcripts were unavailable at the time of admission.

Courses may not be transferred for credit if:

- They were already applied toward a degree or certificate; or
- They were completed more than five years before enrollment in the College of Business graduate program; or
- The earned course grade was lower than a *B*.

Courses may not be taken off campus except by prior permission of the Academic Standards Committee. Permission is granted only in the case of unusual, extenuating circumstances.

Grade Requirements and Academic Standing

A cumulative average grade of *B* (3.0) or higher is required in all graduate courses taken for credit and applied to the credit hour requirements. No credit toward degree requirements is granted for courses in which grades below *C-* are received. Courses elected under the pass-fail option are not considered in computing grade average.

To be in good academic standing, a student must have an overall grade point average of 3.0 or better on a 4.0 scale. At the end of each term, the College of Business reviews the standing of each student with a scholastic average below 3.0. Those whose grade point average for the term falls below 3.0 will receive a warning regardless of the cumulative average.

If a student's cumulative GPA is below a 3.0 upon reaching a total of 6 credit hours, or at any point thereafter, the student will be placed on academic probation. Students on academic probation are required to meet with their academic adviser. The student will be allowed to continue on probation as long as the student is making progress toward degree and earning above a 3.0 term GPA. Students not progressing toward degree will be required to withdraw from the program. Students required to withdraw may petition to be readmitted.

Repeating Courses

Graduate students, with the permission of the program advisor, may repeat a course up to two times (for a total of three attempts). Grades and honor points for the original course and the repeated course(s) will appear on the student's transcript, but only the last grade assigned in a course will be used in computing the student's cumulative grade point average and credits earned toward degree. Additional credit toward program will not be awarded for the repeated course.

Pass-Fail Option

Graduate students enrolled in the College of Business may elect courses with the pass-fail grading option, subject to the following conditions.

Courses elected on a pass-fail basis outside of these parameters will not count toward degree requirements:

- Students on academic probation may not elect courses as pass-fail.
- Courses to be taken under this option must be specified at the time of registration or within the regular period for adding courses.
- Required MBA Foundation Knowledge, Transformative Knowledge, and Capstone courses may not be elected pass-fail. Only personalized pathway elective courses not used toward one of the previous categories may be taken pass-fail. Courses used to satisfy any degree requirements in the MS in Accounting, MS-Business Analytics, MS-Finance, MS-Financial Analytics, MS-Information Systems, MS-Marketing, MS-Marketing Analytics and MS-Supply Chain Management may not be elected pass-fail.
- In a course offered with a pass-fail option, a reported grade of *B-* or above will be recorded as *P*, and a reported grade of below *B-* will be recorded as *F*. (Whether a *P* or *F* is recorded, the grade is not used in computing a student's grade point average.)
- In a course offered exclusively on a pass-fail basis, a passing grade will be recorded as *S* (and not used in computing a student's grade point average), and a failing grade will be recorded as *E* (and used in computing grade point average).
- A student may elect at most two courses (6 credit hours) on a pass-fail basis, whether at the student's option or not (excluding internship courses).

Time-Limits for Enrollment and Degree Completion

Admission to the College of Business is granted for a specific term. Students who are admitted but do not enroll in the appointed term, and who have not notified the College of their desire to defer admission, must reapply for admission. Full-time or part-time students lose active degree candidacy if they do not complete at least one course within each 12-month period. Readmitted students must comply with current degree requirements at the time of readmission. Applications for readmission will be decided on the standards for the term in which the former student wishes to enroll.

Requirements for the degree must be completed within seven (7) years of first enrollment. Students who desire more time must submit, in a written petition (<https://umdearborn.edu/academic-advising/student-petitions/>) to the College of Business Academic Standards Committee, reasons for the request and specific plans for the completion of the degree program.

Petitions for Academic Action

Each request to the faculty of the College of Business for special academic action, including credits, requirements, academic standing, and other matters, should be entered on the Academic Petition Form (<https://umdearborn.edu/academic-advising/student-petitions/>) for review by the faculty serving on the Academic Standards Committee. A written response, indicating the Committee's decision or action, will be sent to the student's UM-Dearborn email account.

Master's Degree Programs

The College of Business offers the following master's degree programs, each accredited by AACSB-International. Programs indicated with an asterisk (*) are offered as evening programs on campus. Programs indicated with a plus (+) also have an online option.

- Accounting (MSA) (<http://catalog.umd.umich.edu/graduate/college-business/accounting/>)*

- Business Administration (MBA) (<http://catalog.umd.umich.edu/graduate/college-business/business-administration/>)+
- Business Analytics (MS) (<http://catalog.umd.umich.edu/graduate/college-business/business-analytics/>)*
- Finance (MSF) (<http://catalog.umd.umich.edu/graduate/college-business/finance/>)+
- Financial Analytics (MS) (<http://catalog.umd.umich.edu/graduate/college-business/financial-analytics/>)
- Information Systems (MS) (<http://catalog.umd.umich.edu/graduate/college-business/information-systems/>)*
- Marketing (MS) (<http://catalog.umd.umich.edu/graduate/college-business/marketing/>) + (available online with numerous evening course options)
- Marketing Analytics (MS) (<http://catalog.umd.umich.edu/graduate/college-business/marketing-analytics/>) +
- Supply Chain Management (MS) (<http://catalog.umd.umich.edu/graduate/college-business/supply-chain-management/>)*

Dual-Degree Options

- Master of Business Administration (MBA) and Master of Science in Finance (MS) (<http://catalog.umd.umich.edu/graduate/college-business/dual-degrees/mba-ms-finance/>) +
- Master of Business Administration (MBA) and Master of Science in Information Systems (MS) (<http://catalog.umd.umich.edu/graduate/college-business/dual-degrees/mba-ms-information-systems/>)*
- Master of Business Administration (MBA) and Master of Science in Supply Chain Management (MS) (<http://catalog.umd.umich.edu/graduate/college-business/dual-degrees/mba-ms-supply-chain-management/>)*
- Master of Science in Accounting (MSA) and Master of Science in Finance (MSF) (<http://catalog.umd.umich.edu/graduate/college-business/dual-degrees/ms-accounting-ms-finance/>)*
- Master of Business Administration (MBA) and Master of Science in Engineering in Industrial and Systems Engineering (MSE) (<http://catalog.umd.umich.edu/graduate/college-business/dual-degrees/mba-mse/>) +

Administration

Frédéric Brunel, PhD, Dean
 Claudia Kocher, PhD, Associate Dean
 Lee Freeman, PhD, Associate Dean
 Tim Davis, MBA, Assistant Dean
 Michael Kamen, PhD, Assistant Dean

Chairs and Directors

Kevin Kobelsky, Chair, Associate Professor, Accounting and Finance
 Young Ro, Chair, Professor, Information Systems and Operations Management
 Crystal Scott, Chair, Associate Professor, Management and Marketing Studies
 Kelly Brock, Academic Program Director, Undergraduate Student Services
 Justin Recio, Academic Program Director, Graduate Student Services
 Tuere Wheeler, Director, Business Career Center

Professors Emeriti

Bayou, Mohamed E., PhD, Professor Emeritus of Accounting
 Blatz Jr., Robert, JD, LL.M., Professor Emeritus of Taxation
 Bublitz, Bruce, PhD, Professor Emeritus of Accounting

Callahan, Thomas J., PhD, Associate Professor Emeritus of Organizational Behavior

Foran, Michael, PhD, Professor Emeritus of Accounting
 Fricke, Cedric V., PhD, Professor Emeritus of Business Administration
 Green, Brian P., PhD, Professor Emeritus of Accounting
 Kumar, Kamallesh, PhD, Professor Emeritus of Strategic Management
 Lev, Benjamin, PhD, Professor Emeritus of Operations Research
 Philipich, Kirk, DBA, Associate Professor Emeritus of Accounting
 Steel, Robert, PhD, Professor Emeritus of Organizational Behavior
 Strandholm, Karen, PhD, JD, Professor Emerita of Strategic Management
 Streeter, Victor J., PhD, Associate Professor Emeritus of Management Information Systems
 Waissi, Gary, PhD, Professor Emeritus of Operations Research

Faculty

Department of Accounting and Finance

Baker, Susan, MBA, University of Michigan, Lecturer
 Cai, Kelly N., PhD, University of Houston, Professor
 Graybeal, Patty, PhD, Virginia Tech University, Lecturer
 Jin, Shunyao (Cynthia), PhD, Michigan State University, Assistant Professor
 Kent, Richard, PhD, University of Queensland, Associate Professor
 Kobelsky, Kevin, PhD, University of California, Associate Professor
 Kocher, Claudia, PhD, Michigan State University, Associate Professor
 Kong, Jing, PhD, Michigan State University, Assistant Professor
 Lee, Hei Wai, PhD, University of Illinois at Urbana-Champaign, Professor
 Miranda, Maria (Mercedes), PhD, University of New Orleans, Lecturer
 Molesky, Michael, JD, Thomas M Cooley Law School, Lecturer
 Redding, Lee, PhD, Princeton University, Associate Professor
 Singh, Vivek, PhD, Virginia Technological University, Professor
 Tuncez, Ahmet, PhD, Texas A&M, Lecturer
 Valero, Magali, PhD, Arizona State University, Associate Professor
 Vlisides, Nicholas, MBA, Wayne State University, Lecturer
 Xie, Alice, PhD, Syracuse University, Associate Professor

Department of Information and Operations Management

Chandra, Charu, PhD, Arizona State University, Professor
 Chen, Yi-Su, PhD, Boston College, Associate Professor
 Freeman, Lee, PhD, Indiana University, Professor
 Fu, Wayne, PhD, Georgia Institute of Technology, Associate Professor
 Guo, Yi (Maggie), PhD, Texas A M, Professor
 He, Jun, PhD, University of Pittsburgh, Associate Professor
 Kaufman, David, PhD, University of Michigan, Associate Professor
 Klein, Barbara D., PhD, University of Minnesota, Professor
 Liu, Zhixin (Jason), PhD, Ohio State University, Professor
 Majeske, Katherine, MBA, University of Michigan, Lecturer
 McCarthy, Michael, M.S.A. Central Michigan University, Lecturer
 Ro, Young, PhD, University of Michigan, Professor
 Statt, Anne-Louise, PhD, Princeton University, Lecturer
 Su, Hung-Chung, PhD, University of Minnesota, Professor
 Urbaczewski, Lise, MS, Eastern Michigan University, Lecturer
 Xu, Feng, PhD, Mississippi State University, Assistant Professor

Department of Management and Marketing

Ahuvia, Aaron, PhD, Northwestern University, Professor
 Ames, Justin, PhD, Case Western Reserve University, Assistant Professor
 Botha, Helet, PhD, University of Virginia, Assistant Professor
 Brunel, Frederic, PhD, University of Washington, Professor
 Cao, Yinyin, PhD, University of Pittsburgh, Assistant Professor
 Coon, Jennifer, MA, Eastern Michigan University, Lecturer
 Fischer, Christine, MA, Eastern Michigan University, Lecturer

Harris, Marcus, DBA, Lawrence Technological University, Lecturer
 Hong, Yeong-Hyun, PhD, University of Alabama, Assistant Professor
 Izberk-Bilgin, Elif, PhD, University of Illinois at Chicago, Professor
 Keyes, Patrick, MBA, Central Michigan University, Lecturer
 Lee, Junghyun (Jessie), PhD, George Washington University, Associate Professor
 Molloy, Janice, PhD, Ohio State University, Associate Professor
 Ryan, Patrick, Doctorate BA, SDA Bocconi, Lecturer
 Sarkar, Mainak, PhD, ESSEC Business School, Assistant Professor
 Scott, Crystal, PhD, Pennsylvania State University, Associate Professor
 Smrt, Diana, PhD, Southern Illinois University, Lecturer

Bloomberg Finance Lab

The College of Business Bloomberg Finance Lab (<https://umdearborn.edu/cob/life-cob/bloomberg-finance-lab/>) allows students to analyze a vast amount of real-time market data and even earn their Bloomberg Market Concepts certification. Several courses in Finance and other fields use the Bloomberg Finance Lab as part of the course instruction. This includes especially the Investment Fund Management course, FIN 657, which allows students to manage an investment fund with real money. Students may also access the Bloomberg Finance Lab on their own during open lab hours.

iLabs

The University of Michigan-Dearborn's Office of Engagement and Impact, iLabs (<https://umdearborn.edu/cob/business-community/office-engagement-and-impact/>), is housed within the College of Business. iLabs is dedicated to advancing the understanding of corporate, entrepreneurial, and institutional innovation and its impact on economic development. Since 2006, students have worked on iLabs projects for academic credit, including the College of Business Experiential Education Study, the eCities Project, and the College of Business Marketing Strategy Initiative.

Students can participate in the 3-credit iLabs independent study as student researchers, gaining valuable skills such as time management, communication, project management, and collaboration. Similar to an internship, students can expect to manage and complete real-world projects for a University or an external client. Projects are conducted every semester, and both graduate and undergraduate students from all majors can apply to participate.

If accepted into an iLabs program, students in several College of Business master's programs may elect up to 3 credits of iLabs work (BA 682) toward the degree program electives with the approval of the appropriate faculty and the COB Graduate Office. Other COB graduate students may elect BA 682 as additive credit. See additional information under "Academic Policies and Courses" on the "Overview" tab.

Business Career Center

The Business Career Center (<https://umdearborn.edu/cob/life-cob/business-career-center/>), working in partnership with other career-support offices, offers College of Business students a full-range of career-support services, including assistance with internship and full-time placement, career counseling, interview skills, and opportunities to meet and network with corporate recruiters and hiring managers.

Students in the Master of Business Administration, MS in Finance, MS-Financial Analytics, MS-Information Systems, and MS-Supply Chain Management may count up to 3 credits of Business Internship (BI 500) toward the degree program electives with the approval of the appropriate

faculty and the COB Graduate Student Services. Other COB graduate students may elect BI 500 as additive credit. See additional information under "Academic Policies and Courses" on the "Overview" tab.

John H. and Patricia W. Mitchell Business Communication Lab

The Mitchell Business Communication Lab at the College of Business provides Business Communication Consultation to help students further develop their written and oral presentation skills enhancing their professional presence. Business Communication consultants are available to work with students one-on-one, or with a small group, to help students develop communications for class assignments.

For additional information, please visit the Mitchell Business Communication Lab website (<https://umdearborn.edu/cob/life-cob/academic-support-services/john-h-and-patricia-w-mitchell-business-communication-lab/>).

Academic Honors

Achievement of various kinds is recognized both before graduation and in the granting of degrees.

Dean's List

The Dean's List is compiled after each fall, winter, and summer term. Students are honored by inclusion in the Dean's List if they meet two conditions:

1. Complete at least 6 credit hours of graded coursework toward a degree during the term.
2. Earn a 3.65 or higher term GPA. (Students who have I, X, or Y notations or academic sanctions are not eligible to be included in the Dean's List.)

Beta Gamma Sigma

Beta Gamma Sigma is the national honor society for business schools accredited by AACSB-The International Association for Management Education. Membership in Beta Gamma Sigma is one of the highest scholastic honors that a graduate business student can achieve based on outstanding scholastic achievement as measured by overall grade point average. Invitation for membership to Beta Gamma Sigma is extended to qualified College of Business students in the Winter semester.

Graduation with Distinction

Students who are degree candidates in Business and have obtained a cumulative GPA of at least 3.50 but less than 3.79 are recommended for graduation "With Distinction." Such distinctions are noted on the transcript and diploma.

Graduation with High Distinction

Students who are degree candidates in Business and have obtained a cumulative GPA of at least 3.80 are recommended for graduation "With High Distinction." Such distinctions are noted on the transcript and diploma.